



Quality, Health, Safety & Environmental Policy

Awilco Drilling's Vision is to be a partner of choice, continuously "delivering the difference" to our customers. We shall deliver success through an engaged, committed and competent workforce, operating reliable equipment, safely, efficiently and in an environmentally responsible manner.

This vision shall be achieved through the following commitments:

- By identifying, managing and reviewing our business risks and opportunities.
- Implementation of the Business Management System (BMS) to ensure on-going compliance with legislative and other requirements and to support continual improvement in our operations.
- Through implementation measures to minimise environmental impact, prevent pollution and protect the environment.
- Establishing a positive safety culture through employee engagement, consultation and participation, encouraging challenges to deliver success.
- Measuring and reporting Key Performance Indicators to continually monitor performance.
- Maintaining a safe and healthy working environment where hazards are minimized to reduce risks and prevent workplace incidents.
- Ensuring that personnel are suitably trained and competent to fulfil their assigned roles and responsibilities.
- Maintaining an organisation with a clearly defined structure, responsibilities and lines of communication.
- Through the continuous improvement of maintenance systems to ensure asset integrity, reliability and efficiency.
- Implementation of worksite risk control and behavioural observation programmes that empower people to stop any work activity where an unsafe operation, task, act or behaviour is perceived.
- By providing the right resources to enable the policy and objectives to be met.
- Senior management shall demonstrate leadership by communicating the importance of BMS effectiveness and compliance.
- Senior management will review and update this QHSE Policy on an annual basis.

The Awilco Drilling Business Management System will be the source by which this policy will be effectively and efficiently managed.

Jon Oliver Bryce
Chief Executive Officer

3rd September 2018