Awilco Drilling PLC

Report and Financial Statements

31 December 2012

Directors

Sigurd Thorvildsen Henrik Fougner Daniel Gold John Simpson Synne Syrrist Jon Bryce

Secretary

Burness Paull & Williamsons LLP, Union Plaza 6th Floor, 1 Union Wynd, Aberdeen. AB10 1DQ

Auditors

Ernst & Young LLP Blenheim House Fountainhall Road Aberdeen AB15 4DT

Bankers

DNB Bank ASA 20 St Dunstan's Hill London EC3 8HY

Registered Office

1 Finsbury Circus, London, EC2M 7SH

Registered No. 7114196

The Directors present their report and financial statements for the year 31 December 2012. These financial statements have been prepared under International Financial Reporting Standards as adopted by the European Union.

Results and dividends

The profit after taxation for the year amounted to US\$39.4 million (2011: loss US\$3.6 million).

There was no dividend paid or proposed for the year 31 December 2012; however a quarterly dividend payment is expected to commence during the first half of 2013.

Principal activity

The principal activity of the Company and its subsidiaries ('the Group') is to own and operate two semisubmersible drilling rigs. During the year, both rigs were in continued drilling operations for their respective clients.

Business review and future developments

The UK drilling rig market continued to strengthen with continued pressure on fixed day rates and a further reduction in rig availability. Enquiries for longer term work, commencing 2013 and beyond have also now begun to appear. The level of demand continues to reflect high levels of utilisation during 2012 and 2013. Day rate levels continue to increase as demand puts pressure on rig availability.

There is an insurance claim receivable in the amount of US\$1.5 million in respect of an equipment failure during operations in May 2012. Claim particulars have been submitted to the loss adjustors and a final claim will be submitted shortly.

A contract was signed with Hess UK Ltd for the provision of the WilHunter for additional work related to their abandonment program in the Central North Sea. This additional firm period increases the Group's total contract value to US\$ 358 million with the contract expected to commence in April 2013.

Business review and future developments (continued)

Performance

The Group's financial performance during the year was as follows:

	2012	2011
	US\$000	US\$000
Revenue	152,227	76,262
Operating profit	56,424	7,624
Profit/(Loss) for the year attributable to equity shareholders	39,394	(3,632)
Gross profit %	51%	25%
Number of employees and contractors at year end	224	215
Profit/(Loss) for the year attributable to equity shareholders Gross profit %	39,394 51%	(3,632) 25%

The total revenue for the year relates to contract income received from drilling operations. The increase is due to an increase in contract day rates and higher utilisation. The Group had rig operating expenses of US\$57 million (2011: US\$57 million) relating to rig operating costs, and general and administration expenses of US\$21 million (2011: US\$11 million). The increase is due to a provision for doubtful debts of US\$10 million (2011: nil).

The key performance indicators (KPIs) set out below are reviewed on a regular basis by management and performance against them subsequently reported to the Board of Directors. Targets for the KPI's are set and, if performance falls short, the proposed corrective action is discussed by the Board and implemented by management.

Quality, Health, Safety and Environment (QHSE)	
Total recordable incident rate (TRIR)	Number of incidents (Lost time incident, restricted work case, medical treatment only) x 200,000 / Total number of man hours in the review period. Measured on a rolling 12 month basis.
Unplanned discharges	Items that have been discharged to sea not covered under PON 15 which relate to allowable items. Some examples are BOP control fluid, hydraulic oil etc. that are reportable under PON 1.
	(PON - Petroleum operations notices) Measured by total PON 1 forms completed (Company controlled only).
Financial	
Revenue efficiency	Total contract revenue / maximum contract rate x number of days in period.
Revenue efficiency Operating margin	
•	period.
Operating margin	period.

Business review and future developments (continued)

KPI's continued

Overdue critical preventative

maintenance

Number of safety critical PM's as defined in AMOS2 which are more

than 7 days overdue at the period end.

(PM – Preventative Maintenance Routine, AMOS2 – the Company's

Maintenance System)

Human Resources (HR)

Personnel turnover Employee initiated leavers in the period as a percentage of total

headcount (onshore and offshore) on a rolling 12 month basis.

Compliance with training matrix Percentage of all offshore staff that are compliant with the training

matrix as of period end.

Role specific competency Percentage of all offshore staff that have completed role specific

competency as of period end.

Principal risks and uncertainties

The primary risks are those that impact utilisation rates for each of the rigs, QHSE issues associated with operations and exposure to liquidity and credit risk.

Utilisation rates for the rigs

The Company has a small fleet of only two rigs, implying that downtime, failure or idle periods will have a relatively higher impact than if the Company had a larger and more diverse fleet. The risk to utilisation rates may arise through deferred commencement of drilling contracts either through delays incurred on shipyard project work or delays encountered by operators not able to commence in accordance with plan. There is also the possibility of gaps and idle periods during the year due to the unpredictable nature of contract drilling operations. Additionally there is a utilisation risk associated with the possibility of mechanical and weather down time. The Group mitigates this risk through its operating, marketing and pricing strategies.

QHSE (Quality, Health, Safety, Environment)

To mitigate any risk with regards to QHSE the Group has in place a QHSE management plan which seeks to ensure that all operations are conducted within normal industry standards and procedures. The Company also seeks to ensure safe and efficient operations, with no accidents, injuries, environmental incidents or damage to assets.

Liquidity

As described in note 22 to the financial statements, the Group's objective is to maintain sufficient liquidity in order to support the needs of the business and meet the repayments of debt and other liabilities as they fall due. The Group has met all debt repayment obligations and has an appropriate level of cash on hand.

Credit

Management assess the credit rating of new and existing clients and determine if any action is required to secure payment in respect of work performed.

Tax risks

The Company has subsidiaries in various countries. Tax laws and regulations are highly complex and subject to interpretation. Consequently, the Company is subject to changing tax laws, treaties and regulations in and between countries in which it operates. The Company's income tax expense is based upon its interpretation of the tax laws in effect in various countries at the time that the expense was incurred. A change in these tax laws, treaties or regulations or in the interpretation thereof, which is

Business review and future developments (continued)

beyond the Company's control, could result in a materially higher tax expense or a higher effective tax rate on the Company's earnings.

Volatility of the share price

The trading price of the Company's shares could fluctuate significantly in responses to quarterly variations in operating results, adverse business developments, interest rates, changes in financial estimates by securities analysts, matters announced in respect of major customers or competitors, changes to the regulatory environment in which the Company operates, or a variety of other factors outside the control of the Company.

Directors

The directors who served the Company during the year were as follows:

Sigurd Thorvildsen Henrik Fougner Daniel Gold John Simpson Synne Syrrist Jon Bryce

Financial instruments

The Group's financial risk management objectives and policies are discussed further in Note 22 on pages 42-44 of the financial statements.

Directors liability

The Company insures its directors and officers against liability in respect of proceedings brought by third parties, subject to the conditions set out in the UK Companies Act 2006.

Directors and their interests

None of the directors listed above had any interest in the Company's shares, with the exception of Jon Bryce in connection with the Company's long term incentive plan. Details are given in the directors' remuneration report.

Major interest in shares

The company has been notified of the following interests representing 3% or more of the issued ordinary share capital of the Company as at 31 December 2012.

	No of shares	Percentage holding
Awilco Drilling AS	14,633,100	48.73%
Euroclear Bank	2,276,800	7.58%
Odin Offshore	1,253,183	4.17%
Deutsche Bank AG London	1,182,537	3.94%
Frank Mohn AS	1,030,674	3.43%
Goldman Sachs & Co	1,015,400	3.38%

QVT Financial LP with affiliated and related parties owned 4,448,200 shares at 31 December 2012, a total of 14.81% of the Company's share capital.

Policy and practice on payment of creditors

It is the Group's policy to settle all debts owing on a timely basis, taking into account the credit period given by each supplier. Trade creditors as at 31 December 2012 were equivalent to 30 (2011: 30) days' purchases based on the average daily amount invoiced by suppliers during the year.

Corporate governance

The information given in the corporate governance statement is set out on pages 8-14

Going concern

Management has prepared cash flow forecasts for a period of 24 months from the balance sheet date. These demonstrate the ability of the Group to pay its debts as they fall due for at least the next 24 months. The Group has access to sufficient working capital facilities and the current market outlook is favourable.

On this basis, the directors have concluded that the Group will remain a going concern for at least 12 months from the day of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

Disclosure of information to the auditors

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware. Having made enquiries of fellow directors and the Company's auditor, each director has taken all the steps that he is obliged to take as a director in order to make himself aware of any relevant audit information and to establish that the auditor is aware of that information.

Responsibility statement

Each of the directors listed on page 1 confirms that to the best of their knowledge:

• The financial statements, prepared in accordance with IFRS as adopted by the European Union, give a true and fair view of the assets, liabilities, financial position and profit of the Group and the undertakings included in the consolidation taken as a whole; and

The directors' report includes a fair review of the development and performance of the business, together with a description of the principal risks and uncertainties faced.

Auditors

A resolution to reappoint Ernst & Young LLP as auditors will be put to the members at the Annual General Meeting.

By order of the Board of Directors

Sigurd Thorvildsen

16 April 2013

Statement of directors' responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable United Kingdom company law and those International Financial Reporting Standards (IFRSs) as adopted by the European Union.

Under UK Company Law the directors must not approve the financial statements unless they are satisfied that they present fairly the financial position, financial performance and cash flows of the Group and Company for that period. In preparing those financial statements the directors are required to:

- select suitable accounting policies in accordance with IAS 8: Accounting Policies, Changes in Accounting Estimates and Errors and then apply them consistently;
- present information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information;
- provide additional disclosures when compliance with the specific requirements in IFRSs is
 insufficient to enable users to understand the impact of particular transactions, other events and
 conditions on the Group and the Company's financial position and financial performance;
- state that the Company and Group has complied with IFRSs, subject to any material departures disclosed and explained in the financial statements; and
- make judgements and estimates that are reasonable and prudent.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Group's and Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and Company and enable them to ensure that the financial statements comply with the UK Companies Act 2006 and Article 4 of the IAS Regulation. They are also responsible for safeguarding the assets of the Group and Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Awilco Drilling PLC ('the Company') is committed to maintaining high standards of corporate governance.

The Company is listed on the Oslo Axess stock exchange and has adopted the Norwegian Code of Practice for Corporate Governance of 23 October 2012 ('the Code').

Adherence to the Code is based on a "comply or explain" principle, whereby companies are expected to comply with the recommendations or explain why they have chosen an alternative approach. Below is a summary of the departures from the Code with an explanation of how the Company's actual practices contribute to good corporate governance.

Code of Practice Compliance

The Company is required to state how it has applied the principles set out in Section 1 of the Code and which relate to its Directors, remuneration, accountability and audit and relations with shareholders.

As of the date of this report, the Company is in compliance with the Code, except in relation to the following matters:

- Business the Company's Articles of Association do not specifically define the Company's business. The Company is incorporated in England & Wales and this is in line with standard practice for a UK company. An overview of the Company's business can be found in this report.
- Equity and dividends the authorisation given to undertake share capital increases has not been restricted to defined purposes, due to the scope of the Company's business. This is normal practice for a UK registered company.
- Board composition the Chief Executive Officer ('CEO') of the Company is also a member of
 the Board of Directors. The Company considers it an advantage to a new company to have the
 experience of executive management on the Board. It is also standard UK practice for public
 limited companies to have both executive and non-executive directors.
- Auditor the Auditor is not present during the Board meeting that deals with the annual
 accounts; this is in line with standard practice for a UK company.

Business

The Company's principal business is to own offshore drilling rigs for use in offshore drilling operations, and to provide drilling services for oil and gas companies using these rigs. This is an intricate business which involves complex assets and high value equipment, and which requires specialised and trained personnel to operate them efficiently and safely.

The Company's vision is to be a partner of choice, consistently "delivering the difference" to its customers.

Further information about the Company's vision, mission and strategy statements is available on the Company's website www.awilcodrilling.com

Equity and dividends

Full details of the shares issued are detailed in note 20. The Company considers its equity to be at a level appropriate to the Company's objectives, strategies, cash flow projections and risk profile.

The Company's intention is to pay a regular dividend in support of its main objective to maximise returns to shareholders. A dividend payment on a quarterly basis is expected to commence during the first half of 2013. All of the Company's free cash flow is intended to be distributed subject to establishing a robust cash buffer to support operational working capital requirements and planned capital expenditure. In the case of attractive growth opportunities the company will endeavour to maintain a meaningful dividend distribution.

The Company has not previously paid any dividends.

Equal treatment of shareholders

All issued shares of the Company are vested with equal shareholder rights in all respects. There is only one class of shares. The Articles of Association place no restrictions on voting rights. Each share represents one vote at the Company's General Meetings.

Transactions with close associates

The Company has entered into the agreements listed below with the following parties:

- A management agreement with AWILHELMSEN Management AS (AWM) for corporate services:
- Management-for-hire contracts with three persons full time from the AWILHELMSEN Group for corporate services; and
- A short term USD 15 million credit facility with Awilco Drilling AS and Tompkins Square Park S.Á.R.L. (a Company controlled by QVT, the Company's second largest shareholder).

Awilco Drilling AS, a wholly owned subsidiary of AWILHELMSEN AS, owns 49% of the ordinary shares in Awilco Drilling PLC (52% on incorporation).

Freely negotiable shares

The shares of the Company are freely negotiable.

Going concern

The Board regularly review the Company's projections to ensure resources are fully able to meet operational requirements, and take appropriate action if judged necessary.

General Meetings

All shareholders of the Company are entitled to attend the general meetings of the Company. The Annual General Meeting (AGM) is to be held no later than 30 June each year. Notification for meetings are sent out at least 21 days in advance. The notice includes a reference to the Company's website where the notice for the General Meeting, and other supporting documents required to allow shareholders to form a view on all matters to be considered at the meeting, are made available. The deadline for registration is normally set three working days before the General Meeting, to ensure shareholders have as much time as possible to register. If a shareholder cannot attend a meeting in person it is possible to vote through proxy.

The minutes from the General Meetings are published on the Company's website <u>www.awilcodrilling.com</u> The next AGM is scheduled for early June 2013.

The Board of Directors

The Board considers that it is vital to ensure that there is an appropriate range of skills, knowledge and experience among its members, and that the objectivity and integrity of members should be exemplary. The Board consists of six directors; one executive Director (the Chief Executive Officer or 'CEO') and five non-executive Directors including the Chairman. The Board believes that the structure and size of the Board is appropriate and that no single individual or group dominates the decision making process. The names, skills, experience and expertise of each Director are shown in the Board of Directors section of the Company's website at www.awilcodrilling.com

The roles of the Chairman and CEO are separate and the division of their responsibilities has been clearly established and agreed by the Board.

The main responsibilities of the Board include but are not limited to:

- providing strategic direction for the Company;
- overseeing the Company's systems of internal control, governance and risk management;
- · evaluating the performance of executive management; and
- monitoring and facilitating the activities of the Audit and Compensation Committees.

Management is delegated the task of the detailed planning and implementation of the Company's strategy.

Directors receive timely, regular and appropriate management information to enable them to fulfil their duties and have access to the advice of the Company Secretary. The Board has agreed guidelines for Directors to obtain independent professional advice if they seek it at the Company's expense.

The Company has in place directors and officers' liability insurance.

The Board includes two independent non-executive directors (John Simpson and Synne Syrrist) and three non-independent non-executive directors (Sigurd Thorvildsen, Henrik Fougner and Daniel Gold). All the non-executive Board members are viewed as being free from any relationship with the executive management which could result in any conflict or affect their judgement. None of the non-executive directors participates in the share option schemes or long-term incentive plan operated by the Company and none were dependent on the fees received from the Company as their primary source of income.

Board Performance

The Board completes a formal annual process to evaluate the effectiveness of Board Committees and individual Directors and has confirmed that it is satisfied that it and its Committees are operating effectively.

The performance of the executive director is reviewed annually by the Compensation Committee in conjunction with his annual pay review and the payment of bonuses.

Directors are elected by shareholders at the first annual general meeting after their appointment and, after that, offer themselves for re-election by a vote of shareholders at least once every two years.

The Board of Directors (continued)

Meetings and attendance

Board meetings are scheduled to be held at least four times a year, linked to key events in the Company's corporate reporting calendar. Additional ad-hoc meetings may be held.

It is expected that all directors attend Board and relevant committee meetings, unless they are prevented from doing so by prior commitments. If directors are unable to attend meetings they are given the opportunity to be consulted and comment in advance of the meeting. The Chairman holds regular informal meetings with the non-executive directors without the executive director being present.

Board Committees

The Board has established an Audit Committee, Compensation Committee and Nomination Committee. The Audit Committee and Nomination Committee have formal terms of reference governing their method of operation which reflect the provisions of the Code and which have been approved by the Board.

Audit Committee

The Audit Committee was chaired during the year by John Simpson and the other member of the Committee is Henrik Fougner. Only John Simpson is considered to be independent by the Board, which is acknowledged in the terms of reference of the Audit Committee. The Board is satisfied that John Simpson has recent and relevant financial experience, as the former CEO of Den norske Bank (now DNB Bank) in London and Regional Director for DNB's Asia-Pacific operations. Mr Simpson is also authorised by the UK FSA and has chaired audit committees of UK listed companies and public bodies since 1996.

The role of the Audit Committee is to ensure the integrity of the financial statements of the Company, including its annual and quarterly reports, preliminary results' announcements and any other formal announcements relating to its financial performance. It is responsible for reviewing the Company's internal financial control and risk management systems, advising the Board on the appointment of external auditors, overseeing the relationship with external auditors, reviewing the Company's whistleblowing procedures and considering the need for an internal audit function.

The Audit Committee monitors the relationship with the Company's external auditors relating to the provision of non-audit services to ensure auditor objectivity and independence is safe-guarded. The Company will award non-audit work to the firm which provides the best commercial solution for the work in question taking into account the skills and experience of the firm involved, the fees payable for the work, with particular attention to the level of fees for non-audit services relative to the amounts of the audit fee and whether there are safeguards in place to mitigate to an acceptable level any threat to objectivity and independence in the conduct of the audit resulting from such services.

There is an opportunity at each meeting for the Audit Committee to discuss matters privately without any members of the executive management team present. In addition, the Chairman of the Committee is in regular contact with the external audit partner to discuss matters relevant to the Company.

Compensation Committee

The Compensation Committee was chaired during the year by Sigurd Thorvildsen and the other member of the Committee is Daniel Gold.

The role of the Compensation Committee is to establish and develop the remuneration policy for the Company's executives and key management and to determine a specific remuneration package for the CEO. No director or employee is involved in deciding their own remuneration. The committee also approves all employee pay review proposals.

Details of the Company's policy on remuneration, service contracts and compensation payments are set out in the remuneration report.

The Board of Directors (continued)

Nomination Committee

The members of the Nomination Committee are Henrik Chirstensen and Tom Furulund.

The role of the Nomination Committee is to present a recommendation to the general meetings concerning directors to be elected by shareholders and concerning directors' fees. The Nomination Committee shall also present recommendations to the general meetings regarding nomination of members to the Nomination Committee and concerning fees for the members of the Nomination Committee.

The table below shows the frequency and attendance of directors as Board and Committee meetings during 2012.

	Board Meetings	Compensation Committee	Audit Committee	Nomination Committee
No of meetings in year	4	6	2	-
Sigurd Thorvildsen	4	6	-	-
Henrik Fougner	4	-	2	-
Daniel Gold	4	6	-	1.46
John Simpson	4	*	2	-
Synne Syrrist	4	-	-	-
Jon Bryce	4	2	-	-
Henrik Christensen	-		_	=
Tom Furulund	-	-		o .

Internal controls and risk management

The Board acknowledges its responsibility for establishing and maintaining adequate internal controls and risk management systems to safeguard shareholders' investments and the Company's assets. Such systems can only be designed to manage, and not to eliminate, the risk of failure to achieve business objectives. They can provide reasonable, but not absolute, assurance that the Company's assets are safeguarded and that the financial information used within the business for external reporting is reliable.

Operational and business activity risks

The Company's operational and business activity risks are controlled and mitigated by the implementation and use of its Business Management System (BMS). The Company's offshore activity risk is further controlled by the implementation and use of its Safety Management System.

Information and financial reporting systems

The Company's comprehensive planning and financial reporting procedures include annual detailed operational budgets which are reviewed and approved by the Board. Performance against budget is monitored throughout the year, through monthly reporting of management accounts and key performance indicators. The Board receives updated cash flow statements at each Board meeting and has close follow up discussions with the management between meetings as required.

With a centralised financial reporting system, transactions and balances are recognised and measured in accordance with prescribed accounting policies, and all relevant information is appropriately reviewed and reconciled as part of the reporting process.

Internal controls and risk management (continued)

Investment appraisal

There are clearly defined evaluation and approval processes for acquisitions and disposals, capital items and major expenditure. These include escalating levels of authority and post-completion reviews of all major projects to compare the actual outcome with the original plan. Certain transactions are reserved for approval by the Board and limits of delegated responsibility and areas of authority have been identified for employees.

External audit

The Audit Committee reports to the Board on matters discussed with the auditors during the course of the statutory audit.

Takeovers

The Company has adopted guidelines in relation to take-over bids. The guiding principles of the Board in a take-over situation will be to seek the best value for and the equal treatment of all shareholders. The Board recognises that the decision whether to accept or reject an offer lies with the shareholders, and will refrain from any actions which may deny shareholders this choice. The Board will seek to provide shareholders with a recommendation as to whether shareholders should or should not accept an offer. This includes seeking external advice on valuation when appropriate. Any transaction that is in effect a disposal of the Company's activities will be submitted to a General Meeting for its approval. As the Company is incorporated in England and Wales, any take-over bid for the Company would be governed by aspects of both Norwegian Law and English law and regulations in accordance with the EU Take-over directive.

Communication with shareholders

The Company is committed to maintain the highest of standards of disclosure ensuring that all investors and potential investors have the same access to high quality, relevant information in an accessible and timely manner to assist them in making informed decisions. The Investor Relations Department manages the flow of information to all investors and potential investors and regular presentations take place at the time of the quarterly, half year and final results as well as during the rest of the year.

Any concerns raised by a shareholder in relation to the Company and its affairs are communicated to the Board.

The Company maintains a website which provides up-to-date, detailed information on the Company's operations, which includes a dedicated investor relations section. All Company announcements are available on the website, as are copies of slides used for presentations to investment analysts.

Shareholders will have the opportunity at the forthcoming AGM to put questions to the Board, including the Chairmen of the various Committees.

Remuneration of the Board of Directors

The Company operates in a highly competitive market and must attract, motivate and retain high quality directors capable of achieving the Company's objectives and thereby enhancing shareholder value.

The non-executive Board members receive annual remuneration, based on the Board's responsibilities, expertise, time invested and the complexity of the business. Their remuneration is not linked to the Company's performance.

The remuneration of the Board is disclosed in the Director's Remuneration Report on pages 15 and 16 of this report. None of the Board members have had any additional assignments for the Company and none of the non-executives participate in any incentive or share option programme.

Remuneration of executive personnel

The Compensation Committee reviews and advises on proposals made by the CEO with regard to the remuneration payable to executive personnel, and presents them to the Board. The remuneration payable to executive personnel is determined on the basis of competence, experience and achieved results.

The Board decides the salary and other compensation for the CEO in a meeting. The remuneration and other compensation to the CEO and other executive employees are disclosed in the notes to the financial statements.

Auditor

In line with standard practice for a UK company, the auditor is not present during the Board meeting that deals with the annual accounts.

The auditor attends all meetings of the Audit Committee and presents to the Committee reviews of the Company's accounting principles, risk areas, internal control procedures, including identified weaknesses and proposals for improvement.

The auditor has an annual meeting with the Audit Committee at which neither the CEO nor any other member from the management team is present.

By order of the Board of Directors

Sigurd Thorvildsen

16 April 2013

Directors' remuneration report

Information not subject to audit

Compensation Committee

The Compensation Committee is appointed by the Board. During the year the Committee comprised Sigurd Thorvildsen (Chairman of the Committee) and Daniel Gold.

Remuneration policy

The Company operates in a highly competitive market and must attract, motivate and retain high quality directors capable of achieving the Company's objectives and thereby enhancing shareholder value.

No director makes a decision relating to his own remuneration. Individual directors leave the meeting when their own remuneration is being discussed. A significant proportion of the potential remuneration of the executive director and senior executives is performance-related with appropriately stretching targets, thus aligning their interests with those of shareholders and encouraging performance at the highest levels.

The Committee has considered whether there are any aspects of the remuneration policy which could inadvertently encourage the executives to take inappropriate risk and has concluded that the policy remains appropriate in this regard.

Components of directors' remuneration

The remuneration package of the CEO and other senior executives consists of the following elements:

Annual pay: Annual pay reflects the responsibilities, market value and expected performance level of the executive director and senior executives. Pay is reviewed annually or when a change in responsibility occurs.

Benefits in kind: Benefits typically comprise a car allowance and private health and dental care.

Performance Related Bonus: Bonus payments are determined by the Compensation Committee and awarded where justified by performance.

Pension: Eligible employees can participate in a Defined Contribution Scheme which has a maximum employer contribution of 9%.

Long term incentive plan: An option scheme for the executive director and other key management personnel, with a total limit of up to 3% of the Company's issued share capital was approved at the Annual General Meeting on 28 June 2012. The exercise period is 5 years and 25% of the options are "vested" after each of years 1, 2, 3 and 4, subject to the employee remaining employed by the Company during the first two year period.

During 2012, an additional long term incentive plan was introduced by the Company for the executive director and other key management personnel. The plan is included as part of the 3% limit approved previously. The plan "vests" after three years and the exercise period is five years subject to the employee remaining employed by the Company.

Fees: The fees paid to the Chairman and the other non-executive directors are determined by the Board as a whole. They are agreed after taking external advice and making market comparisons, and relate to the service of the directors in connection with the Company's business. The fees are reviewed on an annual basis. Current fees comprise the GBP equivalent of US\$40,000 for each non-executive director and US\$56,000 for the Chairman, plus additional fees for membership of committees. The non-executive directors do not have service agreements and cannot participate in the pension scheme, the bonus scheme or the long term incentive plan.

Service contracts: The service and employment contract of the executive director is not of a fixed duration and therefore has no unexpired terms, but continuation in office as a director, is subject to re-election by shareholders. The non-executive directors do not have service contracts but instead have letters of appointment.

The Board was elected at the Company's AGM held on 13 April 2011 and all directors offer themselves for re-election by a vote of shareholders at least once every two years.

Directors' remuneration report

Audited information Directors' remuneration

	Basic Salary and Fees	20110/110	erformance lated Bonus	Total 2012	Total 2011
	US\$	US\$	US\$	US\$	US\$
Executive Director: J O S Bryce	320,000	16,772	100,000	436,772	319,201
Non-Executive Directors:					
S E Thorvildsen	60,800	-	/ -]	60,800	30,911
T Furulund (2)	-	-	-	-	6,585
H Fougner	44,800	-	-	44,800	23,335
D A Gold	44,800	-	-	44,800	23,335
J N Simpson	48,000	-	-	48,000	16,750
S Syrrist	40,000	-		40,000	16,750
M A Russell (2)	141	-	-		6,585
H Hidle (2)	-	Ħ	· ·	-	6,585
	558,400	16,772	100,000	678,372	450,037

- (1) Include non-cash benefits comprising car allowance and private health and dental care
- (2) Resigned 13 April 2011

Long Term Incentive Plan:

	At 1 January 2012	Granted in the year	At 31 December 2012	Expiry Date	Market price on date of award	Interest vested in 2012	Market price on vesting date
	No.	No.	No.		NOK	No.	NOK
J O S Bryce	150,158	÷	150,158	1 July 2015	29.00	37,540	50.00
J O S Bryce	12	36,900	36,900	28 Nov 2017	61.50	*	:*:

By order of the Board of Directors

Sigurd Thorvildsen 16 April 2013

Independent auditors' report

to the members of Awilco Drilling PLC

We have audited the financial statements of Awilco Drilling PLC for the year ended 31 December 2012 which comprise Group and Parent Company statements of financial position, the Group statement of comprehensive income, the Group and Parent Company statements of cash flows, the Group and Parent Company statements of changes in equity and the related notes 1 to 23. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union and, as regards the parent Company financial statements, as applied in accordance with the provisions of the Companies Act 2006.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement set out on page 7, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Group's and the Parent Company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the report and financial statements to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion:

- the financial statements give a true and fair view of the state of the Group's and the Parent Company's affairs as at 31 December 2012 and of the Group's profit for the year then ended;
- the Group financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union;
- the Parent Company financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union and as applied in accordance with the provisions of the Companies Act 2006: and
- the financial statements have been prepared in accordance with the requirements of the UK Companies Act 2006.

Independent auditors' report

to the members of Awilco Drilling PLC

Opinion on other matters prescribed by the UK Companies Act 2006

In our opinion:

- the part of the directors' remuneration report to be audited has been properly prepared in accordance with the UK Companies Act 2006;
- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Company financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Kevin Weston (Senior Statutory Auditor)

For and on behalf of Ernst & Young LLP (Statutory Auditor)

Ernst & Young LLP

Aberdeen

16 April 2013

Notes:

- 1. The maintenance and integrity of the Awilco Drilling PLC web site is the responsibility of the directors; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the web site.
- 2. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Group statement of comprehensive income

for the year ended 31 December 2012

		2012	2011
	Notes	US\$000	US\$000
Revenue	5	152,227	76,262
Cost of sales	_	(74,971)	(57,719)
Gross Profit		77,256	18,543
General and administrative expenses	_	(20,832)	(10,919)
Operating Profit	6	56,424	7,624
Bank interest		19	127
Finance expense	9	(14,129)	(14,030)
Foreign exchange (loss)/gain, net	10	(238)	2,635
Gain on disposal of property, plant and equipment			116
Profit/(loss) before taxation		42,076	(3,528)
Income tax expense	11 _	(2,682)	(104)
Profit/(loss) for the year attributable to equity shareholders	_	39,394	(3,632)
There is no comprehensive income other than the results for the year.			
Basic and diluted earnings/(loss) per share (US\$ per share)	12	1.31	(0.13)

Total comprehensive income for the period is attributable to the owners of the Company, as there is no non-controlling interest.

Group statement of financial position

at 31 December 2012

	Notes	2012 US\$000	2011 US\$000
Non-current assets			
Property, plant and equipment	13	250,173	262,573
Deferred tax	11 _	853	
	-	251,026	262,573
Current assets			
Inventory		4,799	4,800
Trade and other receivables	15	44,356	23,128
Cash and cash equivalents	16	16,926	25,100
•		66,081	53,028
Total assets	=	317,107	315,601
Current Liabilities			
Trade and other payables	17	23,393	21,226
Loans	18	16,500	45,667
	-	39,893	66,893
	\ 		1
Non-current liabilities			
Deferred tax liabilities	11	769	657
Loans	18	98,098	109,098
	5. 	98,867	109,755
Total liabilities	-	138,760	176,648
Net Assets	\ -	178,347	138,953
	-		
Equity			
Called up share capital	20	304	304
Share premium account	20	129,837	129,837
Retained earnings		48,206	8,812
Total Shareholders' funds		178,347	138,953
	-		

Signed on behalf of the Board of Directors

Sigurd Thorvildsen

Director

Company statement of financial position

at 31 December 2012

Notes	US\$000	US\$000
Non-current assets		
Property, plant and equipment 13	649	881
Investment in subsidiaries 14	204	204
Amount due from subsidiary undertakings 21	82,950	86,754
Amount due from substancy under takings	853	-
Deferred tax 11	84,656	87,839
Current assets		
Trade and other receivables 15	22,968	9,423
Cash and cash equivalents 16	16,825	24,521
Cash and cash equivalents	39,793	33,944
Total assets	124,445	121,783
Current liabilities		
Trade and other payables 17	6,411	4,937
Total liabilities	6,411	4,937
Net assets	118,038	116,846
Equity		
Called up share capital 20	304	304
Share premium account 20	129,837	129,837
Retained earnings	(12,103)	(13,295)
Total Shareholders' funds	118,038	116,846

Group statement of changes in equity

	Share Capital US\$000	Share premium US\$000	Retained earnings US\$000	Total equity US\$000
At 1 January 2011	271	111,116	12,444	123,831
Shares issued during the year (note 20)	33	17,481	-	17,514
Refund of share issue costs recognised in 2010 (note 20)	-	1,771	-	1,771
Transaction costs		(531)	-	(531)
Total comprehensive loss for the year	-	-,_	(3,632)	(3,632)
At 31 December 2011	304	129,837	8,812	138,953
Total comprehensive profit for the year			39,394	39,394
At 31 December 2012	304	129,837	48,206	178,347

Company statement of changes in equity

	Share capital US\$000	Share premium US\$000	Retained Earnings US\$000	Total equity US\$000
At 1 January 2011	271	111,116	(5,302)	106,085
Shares issued during the year (note 20)	33	17,481		17,514
Refund of share issue costs recognised in 2010 (note 20)	ш.	1,771	-	1,771
Transaction costs	-	(531)	-	(531)
Total comprehensive loss for the year	-		(7,993)	(7,993)
At 31 December 2011	304	129,837	(13,295)	116,846
Total comprehensive profit for the year	-	•	1,192	1,192
At 31 December 2012	304	129,837	(12,103)	118,038

Group statement of cash flows

	Notes	2012 US\$000	2011 US\$000
Operating activities			
Profit/(loss) before tax		42,076	(3,528)
Adjustments to reconcile profit/(loss) before tax to net cash flows:			
Gain on disposal of property, plant and equipment		-	(116)
Depreciation		17,474	15,041
Net interest		14,110	13,903
Share based payment		2,024	525
Working capital adjustments:			
(Increase) in trade and other receivables		(13,428)	(8,819)
(Increase) in inventory		-	(283)
(Increase) in prepayments and accrued revenue		(1,257)	(13,005)
Increase/(decrease) in trade and other payables		2,118	(5,805)
Interest paid		(23,511)	(8,287)
Interest received		19	127
Taxation paid		(2,558)	(2,306)
Net cash flow from/(used in) operating activities	-	37,067	(13,603)
Investing activities			
Purchase of property, plant and equipment		(5,074)	(68,290)
Proceeds from disposal of property, plant and equipment		-	116
Net cash flow used in investing activities		(5,074)	(68,174)
Financing activities			
Proceeds from issue of share capital		-	17,514
Equity issue refund/(costs)			1,240
Issue of loans		10,000	29,000
Repayment of loans		(50,167)	(8,584)
Net cash flow (used in)/from financing activities	W	(40,167)	39,170
Net (decrease) in cash and cash equivalents		(8,174)	(42,607)
Cash and cash equivalents at beginning of year		25,100	67,707
Cash and cash equivalents at end of year	16	16,926	25,100

Company statement of cash flows

No	tes	2012 US\$000	2011 US\$000
Operating activities		(2.411)	(2.626)
Loss before tax		(3,411)	(3,626)
Adjustments to reconcile loss before tax to net cash flows:			
Depreciation		232	215
Net interest		709	(120)
Share based payment		2,024	525
Working capital adjustments:			
(Increase) in prepayments		(117)	(35)
(Increase) in trade receivables		(5,874)	(50,532)
(Decrease)/increase in trade and other payables		(550)	2,837
Interest and		(728)	_
Interest paid Interest received		19	120
	_		
Net cash flows used in operating activities	3	(7,696)	(50,616)
Investing activities			
Purchase of property, plant and equipment		-	(471)
Net cash flows used in investing activities	_		(471)
Financing activities			
Proceeds from issue of share capital		(*)	17,514
Equity issue (costs)/refund		•	1,240
Issue of loans		10,000	-
Repayment of loans		(10,000)	
Net cash flows from financing activities		*	18,754
Net (decrease)/increase in cash and cash equivalents		(7,696)	(32,333)
Cash and cash equivalents at beginning of year		24,521	56,854
Cash and cash equivalents at end of year	16	16,825	24,521

At 31 December 2012

1. General information

The Group and Company financial statements of Awilco Drilling PLC for the year ended 31 December 2012 were authorised for issue by the Board of Directors on 16 April 2013. The Company is incorporated in the United Kingdom under the Companies Act 2006 and listed on the Oslo Axess stock exchange on 10 June 2011. The address of the registered office is given on page 1. The nature of the Group's operations and its principal activities are set out in the Directors' report.

2. Basis of preparation

Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union as they apply to the financial statements of the Group for the year ended 31 December 2012 and applied in accordance with the provisions of the Companies Act 2006.

The Group has elected to take the exemption under section 408 of the Companies Act 2006 not to present the Company income statement. The profit recorded by the Company for the year was US\$1.2 million. (2011: US\$8.0 million loss)

Basis of consolidation

The Group financial statements incorporate the financial statements of the Company and entities controlled by the Company. Control is achieved where the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

The financial statements of the subsidiaries are prepared for the same reporting period as the Company, using consistent accounting policies.

Going concern

Management has prepared cash flow forecasts for a period of 24 months from the balance sheet date. This demonstrates the ability of the Group to pay its debts as they fall due for at least the next 24 months. The Group has positive net assets in the Group statement of financial position.

On this basis, management has concluded that the Group will remain a going concern for at least 12 months from the day of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

3. Significant accounting estimates and assumptions

Key sources of estimation uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of the assets and liabilities within the next financial year, are discussed below.

Useful economic lives

The Group's drilling rigs are being depreciated over their estimated remaining useful lives of 20 years on a straight line basis and assuming a US\$15 million residual value each. These estimates and associated assumptions have been assessed as reasonable by management against industry standards following the refurbishment work performed on the drilling rigs.

At 31 December 2012

4. Accounting policies

New standards and interpretations

The following standards and interpretations were issued and mandatory for 31 December 2012 but are not relevant to the Group.

- IFRS 7 Amendment 'Financial Instruments Disclosures Transfers of Assets'
- IAS 12 (amendments) 'Deferred taxes recovery of underlying assets'

The following standards and amendments and interpretations to existing standards have been published and are mandatory for the Group's accounting period beginning on or after 1 January 2013 or later periods, but the Group has not early adopted them:

- IAS 1 Presentation of Financial Statements
- IAS 19 Employee Benefits
- IFRS 7 Disclosures: Offsetting Financial Assets and Liabilities
- IFRS 13 Fair Value Measurement
- IFRS 10 Consolidated Financial Statements
- IFRS 11 Joint Arrangements
- IFRS 12 Disclosures of Interests in Other Entities
- IAS 27 Separate Financial Statements
- IAS 28 Investment in Associates and Joint Ventures
- IFRIC 20 Stripping Costs in the Surface Phase of a Mine

It is not anticipated that the application of these standards and amendments will have any material impact on the Group's financial statements. The Group plans to adopt the amendments to these standards when they become effective.

Cash and cash equivalents

Cash and short-term deposits in the balance sheet comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less. For the purpose of the cash flow statement, cash and cash equivalents are as defined above and net of outstanding bank overdrafts.

At 31 December 2012

4. Accounting policies (continued)

Property, plant and equipment

Rigs and equipment are stated at cost less depreciation. The cost of an asset comprises its purchase price and directly attributable cost of bringing the asset to its working condition. When it can be clearly demonstrated that subsequent expenditures have resulted in an increase in future economic benefits expected to be obtained from the use of the assets beyond their originally assessed standard of performance, the expenditure is capitalised as an additional cost of the asset. A component of an asset with a cost that is significant in relation to the total cost of the asset is depreciated separately. Components with a similar depreciation method and useful life are grouped together.

Depreciation is calculated using the straight-line method for each asset, after taking into account the estimated residual value, over its expected useful lives as follows:

Semi-submersible rigs – 20 years Special periodical surveys – 5 years Other fixtures and equipment – 3-5 years

Special periodical surveys are a five yearly thorough inspection and recertification of the hull and main machinery components of the rig, which also include class and flag state renewal and verification. The carrying values of plant and equipment are reviewed for impairment if events or changes in circumstances indicate the carrying value may not be recoverable, and are written down immediately to their recoverable amount. Useful lives and residual values are reviewed annually and where adjustments are required these are made prospectively. An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the derecognition of the asset is included in the income statement in the period of derecognition.

Revenue recognition

Revenue derived from charter-hire contracts or other service contracts is recognized in the period that services are rendered at rates established in the relevant contracts. Certain contracts include mobilization fees payable at the start of the contract. In cases where the fee covers a general upgrade of a rig or equipment which increases the value of the rig or equipment beyond the contract period, the fee is recognized as revenue over the firm contract period whereas the investment is depreciated over the remaining lifetime of the asset. In cases where the fee covers specific upgrades or equipment specific to the contract, the mobilisation fees are recognized as revenue over the firm contract period.

Cost of sales

Cost of sales includes rig operating costs and the depreciation cost for the two rigs.

Taxation

Current income tax

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities, based on tax rates and laws that are enacted or substantively enacted by the balance sheet date.

Income tax is charged or credited directly to equity if it relates to items that are credited or charged to equity. Otherwise income tax is recognised in the income statement.

Deferred income tax

Deferred income tax is recognised on all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements, with the following exception:

Deferred income tax assets are recognised only to the extent that it is probable that taxable profits
will be available against which the deductible temporary differences, carried forward tax credits or
tax losses can be utilised.

Deferred income tax assets and liabilities are measured on an undiscounted basis at the tax rates that are expected to apply when the related asset is realised or liability is settled, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

At 31 December 2012

4. Accounting policies (continued)

Foreign currency translation

Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using United States Dollars (US\$) "the functional currency". The Group financial statements are presented in US\$ and all values are rounded to the nearest thousand dollars (US\$000) except when otherwise indicated, which is the Company's functional currency and presentation currency. All subsidiaries have US\$ as their functional currency.

Transaction and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at period end exchange rates of monetary assets and liabilities denominated in foreign currency are recognized in the income statement. The principal foreign currencies used by the Group are Pounds Sterling (£ or GBP), Euro (\mathfrak{E}) and Norwegian Kroner (NOK).

Earnings per share

Basic earnings per share amounts are calculated by dividing net profit for the period attributable to ordinary equity holders of the Company by the weighted average number of ordinary shares outstanding during the year.

Diluted earnings per share amounts are calculated by dividing the net profit by the weighted average number of ordinary shares outstanding during the period plus the weighted average number of ordinary shares that would be issued on conversion of all the dilutive potential ordinary shares into ordinary shares.

Leases

Leases, where the lessor retains a significant portion of the risks and benefits of ownership of the asset are classified as operating leases and rentals payable are charged in the income statement on a straight-line basis over the lease term.

Financial assets

Financial assets are recognised when the Company becomes party to the contracts that give rise to them and are classified as financial assets at fair value through profit or loss or loans and receivables, as appropriate. The Company determines the classification of its financial assets at initial recognition and, where allowed and appropriate, re-evaluates this designation at each financial year-end. When financial assets are recognised initially, they are measured at fair value, being the transaction price plus, in the case of financial asset not at fair value through profit or loss, directly attributable transaction costs.

Derecognition of financial assets

A financial asset (or, where applicable a part of a financial asset or part of a group of similar financial assets) is derecognised when:

- the rights to receive cash flows from the asset have expired; or
- the Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
- The Company has neither transferred nor retained substantially all the risks and rewards of the asset, but had transferred control of the asset, or
- The Company has transferred substantially all the risks and rewards of the asset.

At 31 December 2012

4. Accounting policies (continued)

Derecognition of financial assets (continued)

When the Company has transferred its rights to receive cash flows from an asset or has entered into a passthrough arrangement, and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred of the asset, the asset is recognised to the extent of the Company's continuing involvement in the asset. In that case, the Company also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

Impairment of financial assets

The Company assesses at each balance sheet date whether a financial asset or group of financial assets is impaired.

In relation to trade receivables, a provision for impairment is made when there is objective evidence (such as the probability of insolvency or significant financial difficulties of the debtor) that the Company will not be able to collect all of the amounts due under the original terms of the invoice. The carrying amount of the receivable is reduced through use of an allowance account. Impaired debts are derecognised when they are assessed as irrecoverable.

Inventories

Inventories of drilling equipment and spares for future integrated drilling service wells are stated at the lower of cost incurred and net realisable value. These inventory items include spare parts and supplies relating to the operation of the semi-submersible drilling rigs.

Trade and other receivables

Trade receivables, which generally have 30 day terms, are recognised and carried at the lower of their original invoiced value and recoverable amount. Where the time value of money is material, receivables are carried at amortised cost.

Trade and other payables

Trade payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

Loans

Loans are initially recognised at cost, being the fair value of the consideration received net of issue costs associated with the borrowing. Loans are subsequently measured at their amortised cost applying the effective interest rate method.

Finance charges on the loans are recognised as finance costs in the income statement.

Derecognition of financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in the income statement.

At 31 December 2012

4. Accounting policies (continued)

Derivative financial instruments

The Group uses derivative financial instruments, such as forward currency contracts, to hedge certain foreign currency risks. The derivative financial instruments are initially recognised at fair value on the date on which the derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative. The Group does not designate any derivative financial instruments as hedges nor apply hedge accounting. Any gains or losses arising from changes in the fair value of derivatives are taken to the income statement.

Share based payment

The cost of cash settled transactions is measured initially at fair value at the grant date using a Black-Scholes model; further details are given in Note 23. This fair value is expensed over the period until the vesting date with recognition of a corresponding liability. The liability is remeasured to fair value at each reporting date up to and including the settlement date, with changes in fair value recognised in profit or loss for the period.

Pension

The pension plan in place is a defined contribution plan. Pension contributions are charged to the income statement as an expense in the period to which the contributions relate. Once the contributions have been paid, there are no further payment obligations.

5. Revenue

Revenue represents the invoiced amount of services provided after the deduction of rebates and retrospective discounts. All items are stated net of value added tax.

The Group only has one segment – providing drilling services in the UK. As a result no further segmental information has been provided.

Information about major customer

Annual revenue from one customer amounted to US\$55 million arising from the drilling services. (2011: US\$37 million)

6. Operating profit

This is stated after charging/(crediting)

	2012	2011
	US\$000	US\$000
Depreciation (Note 13)	17,474	15,041
Operating lease expense on land and buildings	148	149
Provision for doubtful debts	9,700	*
Insurance receivable	(1,548)	•

At 31 December 2012

7. Auditors' remuneration

Social security costs

Share Based Payments

The Group paid the following amounts to its auditors in respect of the audit of the financial statements and for other services provided to the Group.

		2012	2011
		US\$000	US\$000
	Audit of the financial statements	96	80
	Local statutory audits of subsidiaries	48	48
	Tax services	146	216
		290	344
8.	Staff costs	2012 US\$000	2011 US\$000
	Wages and salaries Pension costs	27,321 1,085	17,043 646

The Company makes contributions to a defined contribution scheme for all eligible employees, up to a maximum of 9% of salary. Contributions are charged to the income statement as incurred.

The average monthly number of employees during the year was made up as follows:

		No.	No.
	Onshore, including management	26	22
	Offshore	189	179
		215	201
9.	Finance expense	2012	2011
		US\$000	US\$000
	Interest on loans	13,447	14,030
	Shareholder loan commitment fee	682	-
		14,129	14,030

788

1,111

30,305

354

525

18,568

At 31 December 2012

10. Foreign exchange

	US\$000	US\$000
Gain on foreign exchange transactions	82	5,056
(Loss) on foreign exchange transactions	(320)	(2,421)
Net (loss)/gain on foreign exchange transactions	(238)	2,635
11. Income tax		
(a) Income tax on profit/(loss) on ordinary activities		
	2012	2011
	US\$000	US\$000
UK corporation tax on the profit/(loss) for the year	2,316	4,286
Foreign tax on the profit/(loss) for the year	1,129	
Total current income tax	3,445	4,286
Amounts overprovided in previous years	(33)	-
Total current income tax	3,412	4,286
Deferred income tax:		
Origination and reversal of temporary differences	(730)	(8,114)
Utilisation of prior period tax losses	•	3,932
Total deferred income tax (credit)/charge	(730)	(4,182)
Income tax charge in the Group statement of comprehensive income	2,682	104

(b) Reconciliation of the total income tax charge		
	2012	2011
	US\$000	US\$000
Profit/(loss) from continuing operations	42,076	(3,528)
Tax calculated at UK standard rate of corporation tax	10,309	(935)
Expenses not deductible for tax purposes	291	532
Balancing charge on inter Group transfer of assets	3.70	3,446
Effect of lower taxes on overseas earnings	(7,872)	(2,867)
Amounts overprovided in previous years	(33)	-
Other	(13)	(72)
Income tax charge in the Group statement of comprehensive income	2,682	104

The income tax expense above is computed at profit/(loss) before taxation multiplied by the effective rate of corporation tax in the UK of 24.5% (2011:26.5%)

2012

2011

At 31 December 2012

11. Income tax (continued)

(c) Deferred income tax

The deferred income tax included in the statement of financial position is as follows:

	2012 US\$000	2011 US\$000
Deferred tax liability Temporary differences relating to property plant and equipment	(769)	(657)
Deferred tax asset Share-based payment	853	-
Net deferred tax asset/(liability)	84	(657)

(d) Change in corporation tax

A reduction in the UK corporation tax rate from 26% to 24% was substantively enacted in July 2011 and was effective from 1 April 2012. There has not been an impact in the current year as there is no UK related deferred tax recognised.

In addition, the Government announced its intention to further reduce the UK corporation tax rate to 23% from 1 April 2013, to 21% from 1 April 2014 and to 20% from 1 April 2015. There would not have been an aggregate impact of the proposed reductions from 24% to 23% to deferred tax assets and deferred tax liabilities as there is no UK related deferred tax recognised in the current year for the Group consolidated accounts.

12. Earnings per share

The following reflects the income and share data used in the basic and diluted earnings per share computations:

•••••	2012 US\$000	2011 US\$000
Profit/(loss) for the year attributable to equity share holders	39,394	(3,632)
	2012	2011
	No.000	No.000
Weighted average number of ordinary shares for basic earnings per share	30,032	28,727

Total earnings and weighted average number of shares outstanding during the year is the same as for the diluted earnings per share.

At 31 December 2012

13. Property, plant and equipment

Group	Semi submersible drilling rigs US\$000	Special purpose surveys US\$000	Other fixtures and equipment US\$000	Total US\$000
Cost:				
At 1 January 2011	206,073	14,587	658	221,318
Additions	51,908	15,913	470	68,291
At 31 December 2011	257,981	30,500	1,128	289,609
Additions	5,074		•	5,074
At 31 December 2012	263,055	30,500	1,128	294,683
Depreciation:				
At 1January 2011	(11,963)	_	(32)	(11,995)
Provided	(11,776)	(3,050)	(215)	(15,041)
At 31 December 2011	(23,739)	(3,050)	(247)	(27,036)
Provided	(11,142)	(6,100)	(232)	(17,474)
At 31 December 2012	(34,881)	(9,150)	(479)	(44,510)
Net book value:				
At 31 December 2012	228,174	21,350	649	250,173
At 31 December 2011	234,242	27,450	881	262,573
At 1 January 2011	194,110	14,587	626	209,323

On 14 January 2010, the group acquired two semi-submersible drilling rigs for a total consideration of US\$191 million, in connection with which, the group was granted a five year seller's credit (see note 18). These rigs are pledged as security for the seller's credit and working capital loan (see note 18).

At 31 December 2012

13. Property, plant and equipment (continued)

Company	Office Equipment US\$000	Other fixtures and equipment US\$000	Total US\$000
Cost:			
At 1January 2011	445	213	658
Additions	25	445	470
At 31 December 2011	470	658	1,128
Additions	-	•	(4.)
At 31 December 2012	470	658	1,128
Depreciation:			
At 1January 2011	(8)	(24)	(32)
Provided	(104)	(111)	(215)
At 31 December 2011	(112)	(135)	(247)
Provided	(106)	(126)	(232)
At 31 December 2012	(218)	(261)	(479)
Net book value:			
At 31 December 2012	252	397	649
At 31 December 2011	358	523	881
At 1 January 2011	437	189	626

14. Investments

Compo US\$0	

204 204

Company shares in subsidiary undertakings
At incorporation
At 31 December 2011 and 2012

At incorporation, the Company acquired WilPhoenix (UK) Ltd and WilHunter (UK) Ltd as newly incorporated companies (see note 21). During 2011 the Company acquired WilPhoenix (Malta) Limited, WilHunter (Malta) Limited, both incorporated in Malta, and Awilco Drilling Pte Ltd. incorporated in Singapore, all as newly incorporated companies for a total of \$5 (see note 21).

At 31 December 2012

15.	Trade	and	other	receivat	oles
-----	-------	-----	-------	----------	------

Trade receivables	22,285	22,285	8,857	8,857
Prepayments and other receivables	2,510	260	674	195
Accrued revenue	12,588	2	13,226	~
VAT receivable	431	423	371	371
Current tax receivable	6,542		-	-
	44,356	22,968	23,128	9,423
The movement in the provision for impairmen	t of receivables is	as follows:		
The movement in the provision for impairment	01 10001140103 13	us follows.	2012	2011
			US\$000	US\$000
At 1 January			-	-
Charge for the year		-	9,421	
At 31 December		_	9,421	
As at 31 December, the analysis of ageing of t	rade receivables is	s as follows:		
Group				
		Neither past		
		due nor	Dant due hast	not impaired
	m . 1	impaired		
	Total	<30 days	30-60 days	60-90 days US\$000
	US\$000	US\$000	US\$000	US\$UUU
2012	22,285	197	22,285	-
2011	8,857	23	6,589	2,245
Company				
		Neither past		
		due nor	D . I I .	
		impaired		not impaired
	Total	<30 days	30-60 days	60-90 days
	US\$000	US\$000	US\$000	US\$000
2012	22,285		22,285	-
2011	8,857	23	6,589	2,245
16. Cash and short-term deposits				
	Group	Company	Group	Company
	2012	2012	2011	2011
	US\$000	US\$000	US\$000	US\$000
Cash at bank and in hand	16,926	16,825	25,100	24,521
			-	

Company

US\$000

2012

Group

US\$000

2012

Group

US\$000

2011

Company

US\$000

2011

Cash at bank earns interest at floating rates based on daily bank deposit rates.

At 31 December 2012

17. Trade and other payables

18.

	Group	Company	Group	Company
	2012	2012	2011	2011
	US\$000	US\$000	US\$000	US\$000
Trade and other payables	11,765	6,411	7,623	4,937
Interest payable	2,241	-	9,047	-
Withholding tax payable	_	-	2,576	-
Current tax payable	9,387	-	1,980	-
	23,393	6,411	21,226	4,937
Loans			Group 2012 US\$000	Group 2011 US\$000
Current loans:				
Seller's credit (see (a) below)			16,500	16,500
Working capital loan (see (b) below)			-	29,167
Total current loans		_	16,500	45,667

Groun

Company

Group

98,098

98,098

114,598

Company

109,098

109,098

154,765

a) Deferred payment deed (seller's credit)

Non-current loans:

Total loans

Seller's credit (see (a) below)

Total non-current loans

In 2010, the Group was granted a five year seller's credit from Transocean Inc of US\$162 million in connection with the acquisition of the drilling rigs from Transocean Inc. The borrowings are secured by first priority mortgages on the drilling rigs. The interest rate is 9%. Repayment terms are quarterly repayments of US\$2.75 million over five years and a final repayment of US\$87 million.

b) Working capital loan agreement

The group entered into an agreement with Transocean Inc in 2010 for a three year working capital facility of US\$35 million. The funds were available for draw down over a period of 18 months, up to and including 14 July 2011. The loans were specified for the purpose of providing funds for working capital and/or capital expenditure for WilPhoenix and WilHunter. The borrowing was secured by second priority mortgages on the drilling rigs. The interest rate was 10%. The repayment terms were in 6 equal quarterly instalments after the final draw down date as stated above. The repayments may be accelerated due to mandatory repayments based on a calculation of available funds in accordance with the agreement. The balance of the loan was fully repaid during 2012.

At 31 December 2012

18. Loans (continued)

	Group	Group
	2012	2011
	US\$000	US\$000
Loans repayment:		
Within one year	16,500	45,667
In two to five years	98,098	109,098
	114,598	154,765

19. Commitments and contingencies

Obligations under operating leases

At 31 December 2012 the Group had future minimum lease payments under non-cancellable operating leases as set out below:

	Group 2012 US\$000	Company 2012 US\$000	Group 2011 US\$000	Company 2011 US\$000
Payments due under operating lease for land and buildings:				
Within one year	225	225	93	93
In two to five years	518	518	279	279
	743	743	372	372

Capital commitments

There were no capital commitments at 31 December 2012 (2011: nil).

Contingent liabilities

The Company received a consequential loss claim in the amount of GBP11.8 million from MPX North Sea Ltd, who are withholding payment of outstanding invoices of US\$4.8 million as a set off against the claim. The Company contests the claim and following legal advice have made no provision for any liability in the financial statements, however the outstanding receivable has been provided for in full.

20. Share capital

Group and Company		
	2012	2011
Authorised	No.000	No.000
Ordinary shares of £0.0065 each	30,032	30,032

At 31 December 2012

20. Share capital (continued)

Group and Company

Allotted called up and fully paid	No.000	US\$000
At incorporation	1	-
Authorised, issued and fully paid up on 14 January 2010	10,999	0.
Sub-total before the redenomination on 23 September 2010	11,000	
After the redenomination, bonus issue and consolidation on 23 September		
2010	11,000	110
Issued on 1 October 2010	16,000	161
At 31 December 2010	27,000	271
Issue of shares in June 2011	3,032	33
At 31 December 2011 and 2012	30,032	304

On incorporation, the Company's issued share capital was 1,000 shares of US\$0.00001 each.

On 14 January 2010 an additional 10,999,000 shares of US\$0.00001 each were issued at a price of \$5.

On 23 September 2010 the share capital of the Company was redenominated from 11,000,000 shares of US\$0.00001 each to 11,000,000 shares of £0.0000065 each. On the same day and following the redenomination the Company issued an additional 10,989,000,000 of ordinary shares of £0.0000065 at a par value as a bonus issue to the credit of the share premium account. On the same day and following the bonus issue the Company consolidated the share capital from £71,500 divided into 11,000,000,000 ordinary shares of £0.0000065 each to £71,500 divided into 11,000,000 ordinary shares of £0.00065 each.

On 1 October 2010 an additional 16,000,000 shares of £0.0065 each were issued, each at a price of NOK 24

On 7 June 2011, a further 3,031,500 shares of £0.0065 were issued each at a price of NOK31.

Group and Company

	Share
	premium
	account
	US\$000
At incorporation	
Issued during the year	115,752
Transaction costs	(4,636)
At 31 December 2010	111,116
	111 117
At 1 January 2011	111,116
Issued during the year	17,481
Refund of share issue costs recognised in 2010 (see (a) below)	1,771
Transaction costs	(531)
At 31 December 2011 and 2012	129,837

(a) During 2011, the Group and Company received a refund of stamp duty erroneously paid in respect of certain shares issued during 2010.

At 31 December 2012

21. Related party transactions

Group

The financial statements include the financial statements of the Group and the subsidiaries listed below:

	Country of	
Name	Incorporation	% Interest
WilPhoenix (UK) Ltd	United Kingdom	100
WilHunter (UK) Ltd	United Kingdom	100
WilPhoenix (Malta) Ltd	Malta	100
WilHunter (Malta) Ltd	Malta	100
Awilco Drilling Pte Ltd	Singapore	100

During the year the Group entered into transactions, in the ordinary course of business, with AWILHELMSEN AS, which is a major shareholder through its subsidiaries.

Transactions entered into and trading balances outstanding at 31 December 2012 with AWILHELMSEN AS and its subsidiaries are as follows:

Amounts owed to AWILHELMSEN AS and its subsidiaries	(179)	(198)
Share based payment	913	-
Commitment fee on shareholder loan (see (a) below)	409	90
Purchase of management services	2,527	6,261
	US\$000	US\$000
	2012	2011

(a) The Group and Company have entered into a loan arrangement with major shareholders in connection with which commitment fees amounting to US\$682,000 (including US\$273,000 to Tomkins Square Park S.A.R.L.) were incurred and paid during 2012 (2011: US\$150,000).

Sales and purchases between related parties are made at normal market prices. Outstanding balances are unsecured, interest free and cash settlement terms vary between 30 and 90 days. The Company has not provided or benefitted from any guarantees for any related party receivables or payables. The Company has not made any provision for doubtful debts relating to amounts owed by related parties.

Directors and other key management personnel

The remuneration of directors and other key management personnel of the Group is as follows

	2012	2011
	US\$000	US\$000
Short-term employee benefits	1,601	1,086
Share-based payment	1,004	241
Other long-term benefits	66	43

Included in the short-term employee benefits are director's emoluments of US\$678,000 (2011: US\$450,000). Six directors received remuneration in respect of their services to the Company during the year (2011: nine).

Included in the purchase of management services from AWILHELMSEN AS are costs in relation to employees who are also considered to be key management personnel of the Group. These amounts are not included in the remuneration figure above as it has not been practicable to separately identify them from the management services fee.

At 31 December 2012

21. Related party transactions (continued)

Company

The Company entered into the following transactions and had the following balances with its wholly owned subsidiaries

	2012	2011
	US\$000	US\$000
Transactions:		
Amounts invoiced to WilPhoenix (UK) Ltd in respect of services provided to		
the company	31,207	14,644
Invoiced to WilPhoenix (UK) Ltd	3,704	1,453
Amounts invoiced on behalf of WilPhoenix (UK) Ltd	(85,217)	-
Amounts invoiced to WilHunter (UK) Ltd in respect of services provided to		
the company	35,039	12,166
Invoiced to WilHunter (UK) Ltd	3,704	1,453
Transfer of group relief to WilHunter (UK) Ltd	-	822
Amounts invoiced on behalf of WilHunter (UK) Ltd	(59,695)	
Amounts invoiced to WilPhoenix (Malta) Ltd in respect of services provided		- 0.5
to the company	40,977	7,056
Invoiced to WilPhoenix (Malta) Ltd	576	222
Amounts invoices to WilHunter (Malta) Ltd in respect of services provided	10.010	2.152
to the company	18,810	2,152
Invoiced to WilHunter (Malta) Ltd	576	222
Invoiced to Awilco Drilling Pte Ltd	923	(226)
Transfer of funds from Awilco Drilling Pte Ltd	(715)	(336)
Taxation paid on behalf of subsidiaries	4,230	2,306
	(5,881)	42,160
Balance:		
Amounts (payable)/receivable from WilPhoenix (UK) Ltd	(2,355)	45,478
Amounts receivable from WilHunter (UK) Ltd	14,807	31,964
Amounts receivable from WilPhoenix (Malta) Ltd	48,832	7,278
Amounts receivable from WilHunter (Malta) Ltd	21,761	2,372
Amounts payable to Awilco Drilling Pte Ltd	(95)	(338)
	82,950	86,754

Entity with significant influence over the Group

Awilco Drilling AS, a wholly owned subsidiary of AWILHELMSEN AS, owns 49% of the ordinary shares in Awilco Drilling PLC (52% on incorporation).

22. Capital management, financial risk management objectives and policies

The Group's and the Company's principal financial liabilities comprise loans, trade and other payables. The main purpose of these financial liabilities is to finance the Group's operations. The group has trade and other receivables, and cash and short-term deposits that arrive directly from its operations.

Management has assessed the fair values of the financial instruments generally approximate to the carrying values.

The Group and the Company are exposed to market risk, credit risk and liquidity risk.

At 31 December 2012

22. Capital management, financial risk management objectives and policies (continued)

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises foreign currency risk. Financial instruments affected by market risk are trade payables and accruals.

Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Group's and Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Group's and Company's operating activities (when expenses are denominated in a different currency from the Company's functional currency).

The Group manages its foreign currency risk by holding cash in the foreign currency required to settle foreign current liabilities, unless the Group has insufficient cash resources available, in which case, it enters into hedging transactions for significant foreign currency commitments.

At the balance sheet date, the Group held GBP3.4 million in trade and other payables (2011: GBP4.1 million). A 5% strengthening or weakening of US\$ to GBP would have an effect of US\$ 0.3 million on the Group 2012 result (2011: US\$0.3 million). The Group has no other material currency exposures.

Credit risk

Credit risk is the risk that a counter party will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Group is exposed to credit risk from its operating activities (primarily for trade receivables). The Company has credit risk due to its receivables from subsidiary undertakings and from external clients.

Management assess the credit rating of new and existing clients and determine if any action is required to secure the financial security in respect of work performed.

Liquidity risk

The Group's objective is to maintain sufficient liquidity in order to support the needs of the business and meet the repayments of the debt and commitments as they fall due. In order to achieve this, the Group has access to shareholders' loans and the prospect of issuing new equity.

The table below summarises the maturity profile of the Group's financial liabilities based on contractual undiscounted payments.

Group	On demand	Less than 3 months	3 to 12 months	1-5 years	over 5 years	Total
Interest bearing loans	-	17,230	28,178	129,261	**	174,669
Trade and other payables		10,199	-	9 77 9	=	10,199
At 31 December 2011		27,429	28,178	129,261		184,868
Interest bearing loans		8,597	15,319	108,704		132,620
Trade and other payables		14,006	141	-	·	14,006
At 31 December 2012		22,603	15,319	108,704	-	146,626

At 31 December 2012

22. Capital management, financial risk management objectives and policies (continued)

Liquidity risk (continued)

The table below summarises the maturity profile of the Company's financial liabilities based on contractual undiscounted payments.

Company	On demand	Less than 3 months	3 to 12 months	1-5 years	over 5 years	Total
Trade and other payables	_	4,937	-	-	_	4,937
At 31 December 2011		4,937	-	~	-	4,937
Trade and other payables	<u>ui</u>	6,411	_	_		6,411
At 31 December 2012		6,411	:=1	-		6,411

Fair value of financial assets and financial liabilities

The table below summaries the carrying amounts and fair values of the Group's financial assets and liabilities.

naomnes.				
Group	2012	2011	2012	2011
	US\$000	US\$000	US\$000	US\$000
	Book Value	Book Value	Fair Value	Fair Value
Financial assets				
Trade receivables	22,285	8,857	22,285	8,857
Prepayment and other receivables	2,510	674	2,510	674
Accrued revenue	12,588	13,226	12,588	13,226
VAT receivable	431	371	431	371
Current tax receivable	6,542	-	6,542	-
Cash and cash equivalents	16,926	25,100	16,926	25,100
Total financial assets	61,282	48,228	61,282	48,228
	2012	2011	2012	2011
	US\$000	US\$000	US\$000	US\$000
	Book Value	Book Value	Fair Value	Fair Value
Financial liabilities				
Interest bearing debt				
Non-current portion	98,098	109,098	98,098	109,098
Current portion	16,500	45,667	16,500	45,667
Trade and other payables	11,765	7,623	11,765	7,623
Interest payable	2,241	9047	2,241	9047
Withholding tax payable		2,576		2,576
Current tax payable	8,800	1,980	8,800	1,980
Total financial liabilities	137,404	175,991	137,404	175,991
··· 				

At 31 December 2012

Fair value of financial assets and financial liabilities (continued)

The table below summaries the carrying amounts and fair values of the Company's financial assets and liabilities

liabilities.				
Company	2012	2011	2012	2011
	US\$000	US\$000	US\$000	US\$000
	Book Value	Book Value	Fair Value	Fair Value
Financial assets				
Trade receivables	22,285	8,857	22,285	8,857
Prepayment and other receivables	260	195	260	195
VAT receivable	423	371	423	371
Cash and cash equivalents	16,825	24,521	16,825	24,521
Total financial assets	39,793	33,944	39,793	33,944
				_
	2012	2011	2012	2011
	US\$000	US\$000	US\$000	US\$000
	Book Value	Book Value	Fair Value	Fair Value
Financial liabilities				
Trade and other payables	6,411	4,937	6,411	4,937
Total financial liabilities	6,411	4,937	6,411	4,937
	-			

Capital management

Capital includes called up share capital, share premium and retained earnings.

The Company's intention is to pay a regular dividend in support of its main objective to maximise returns to shareholders. A dividend payment on a quarterly basis is expected to commence during the first half of 2013. All of the Company's free cash flow is intended to be distributed subject to establishing a robust cash buffer to support operational working capital requirements and planned capital expenditure. In the case of attractive growth opportunities the Company will endeavour to maintain a meaningful dividend distribution.

The Company's capital is monitored at a Group level. The Group monitors capital using a gearing ratio, which is net debt divided by total capital plus net debt. The Group includes within net debt, loans less cash and cash equivalents.

	Group	Group
	2012	2011
	US\$000	US\$000
Loan (note 18)	114,598	154,765
Cash and cash equivalents (note 16)	(16,926)	(25,100)
Net debt	97,672	129,665
Capital	178,347	138,953
Capital and net debt	276,019	268,618
Gearing ratio	35%	48%

At 31 December 2012

23. Share-based payments

Long Term Incentive Plan

An option scheme for the executive director and other key management personnel, with a total limit of up to 3% of the Company's issued share capital was approved at the Annual General Meeting on 28 June 2012. The exercise period is 5 years and 25% of the options are "vested" after each of years 1, 2, 3 and 4, subject to continuing employment with the Company during the first two year period.

During 2012, three additional long term incentive plans were introduced by the Company for the executive group and other key management personnel, for onshore management and for offshore personnel. These plans are included as part of the 3% limit approved previously. The executive plan "vests" after three years and the exercise period is five years. The onshore management and offshore personnel plans, half "vests" after two years and the remaining half "vests" after three years and the exercise period is five years, subject to the employee remaining employed by the Company.

All share options and awards are cash settled.

The following table list the inputs to the model used for these valuations:

	2012	2011	
	2010 Plan	2012 Plans	2010 Plan
Exercise price	NOK 29.00	+	NOK 29.00
Share price	NOK 69.00	NOK 69.00	NOK 30.00
Expected life	2.79 years	2.41 years	3.36 years
Volatility	60%	60%	65%
Risk free interest rate	1.46%	1.46%	1.57%
Dividend yield	15%	15%	=
Model used	Black-Scholes	Black-Scholes	Black-Scholes

The following table illustrates the number and weighted average exercise prices (WAEP) of, and movements in, share options and awards during the year.

	2012 No.	2012 WAEP (NOK)	2011 No.	2011 WAEP (NOK)
Outstanding as at 1 January	420,442	29.00	-	S#-3
Granted during the year	358,272	12.21	420,442	29.00
Outstanding at 31 December	778,714	21.28	420,442	29.00
Exercisable at 31 December	247,757	29.00	105,111	29.00

The estimated fair value of the granted share options and awards are reached on the basis of the "Black-Scholes option pricing model". The model is applied utilising a risk free discount rate and also taking into account the terms and conditions upon which the options and awards are granted as well as the performance conditions that are required to be satisfied before vesting. The weighted average remaining contractual life at 31 December 2012 is 2.48 years. The total share option and award costs amounted to US\$2 million (2011: \$525,000).